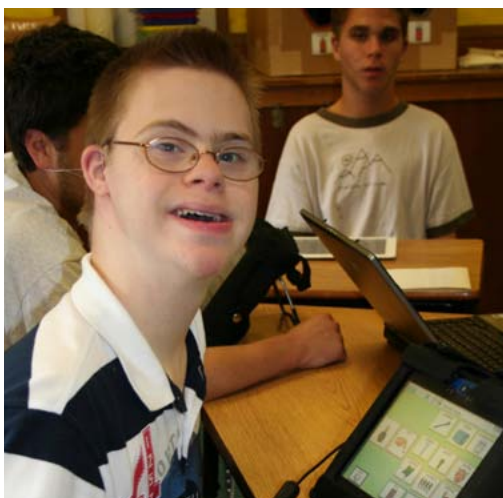
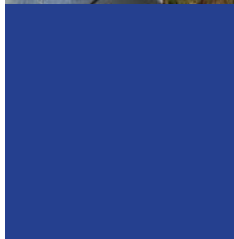


Possibility
Opportunity
Hope



annual REPORT 2011



Cardinal Cushing Centers

All ages. All abilities. All together.



Cardinal Cushing Centers

All ages. All abilities. All together.

Possibility
Opportunity
Hope



mission statement

MISSION: Cardinal Cushing Centers is a place where people of all ages and abilities find possibility, opportunity, and hope.

VISION: Cardinal Cushing Centers is a caring intergenerational community where people live full and meaningful lives at home, at work, at school and at play. Individuals with intellectual disabilities are an integral part of our community and are provided supports to achieve independence, and fulfilling relationships while honoring the founding values of the Sisters of St. Francis of Assisi and Richard Cardinal Cushing whose extraordinary vision encompasses all people, all faiths and all abilities.

VALUES

COMMUNITY: We respect the strengths of each person, foster caring relationships and kindness and friendship.

CREATIVITY: We encourage independent thinking, learning and initiatives where solutions and approaches can be different than the current ones.

STEWARDSHIP: We collectively are responsible to oversee and improve the performance of our organization to ensure longevity for future generations.

ACCOUNTABILITY: We accept personal responsibility to efficiently use organizational resources, improve our services and systems and help others improve their effectiveness.

Chairman of the Board MESSAGE

I am honored to write to you as the newly appointed Chairman of the Board of Cardinal Cushing Centers. I look forward to carrying on the tradition of Richard Cardinal Cushing and the Sisters of St. Francis of Assisi in providing the best opportunities for enhanced independent living for individuals of all ages with intellectual disabilities. I would like to take this opportunity to thank outgoing Chairman John Boucher, President & CEO of South Shore Savings Bank, for his outstanding contributions during his tenure as Board Chair.

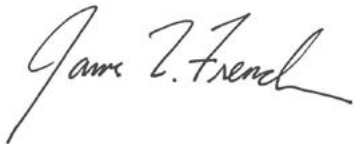


This past year at Cushing Centers has been one of continued growth and opportunity. Cushing's Adult Services expanded with the opening of a second day habilitation program, Life Opportunities Unlimited (LOU) South, in Hanover. Best Buddies partnered with Cardinal Cushing to help bring work training and job opportunities to a dozen students. Master planning for the Bridge to the Future, Cardinal Cushing Center's two-year, \$1.5 million strategic initiative that will enable us to build a solid foundation for our community for generations to come, is underway.

The Bridge to the Future will provide the groundwork for a unique approach to serving those with and without developmental challenges—as we seek to transform our Hanover campus into an intergenerational village where people of all ages and abilities can engage with one another and the neighboring communities, in a safe and supportive setting. I am confident that we, a network of Cushing supporters, together with the great staff and Leadership at Cushing, can ensure that Cardinal Cushing Centers remains at the forefront of serving those with special needs. We want Cardinal Cushing Centers to be the preeminent place for individuals with disabilities on the South Shore, throughout Massachusetts, nationally and even internationally.

Please continue to join us in advocating for more possibilities, opportunities, and hope for the many people who turn to this organization for a better today and a more fulfilling tomorrow. We appreciate your support!

James F. French



Executive Vice President
Hill, Holiday, Connors, Cosmopulos, Inc.



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cardinal cushing centers leadership

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Marybeth Hasenfuss, Vice President, Human Resources

Michelle Markowitz, Vice President, Admissions & Outreach

Jim Middleton, Director of Development & Planning

Paul Murphy, Vice President, Development & External Affairs

Jean Rogers, Vice President, Community & Adult Services

Larry Sauer, Vice President, Student Programs & Services

administrative team

Sr. Florence Deacon, OSF, Director of the Congregation

Sr. Diana DeBruin, OSF, Associate Director, Vicar

Sr. Margaret Kruse, OSF, Associate Director

President & CEO MESSAGE



Since I arrived at the Cardinal Cushing Centers over three years ago, at the gracious invitation of the Sisters of St. Francis of Assisi to continue their mission, we have enjoyed tremendous success. I have the great fortune to work with a passionate and talented staff of over 450 team members. Their expertise and leadership have been instrumental in expanding the scope and impact of our work. In addition, Cardinal Cushing Centers' success would not be possible without the longstanding commitment of our Board of Directors, led by Board Chairman, James F. French and our Board of Overseers, led by Edmond "Ted" English.

As you will see from the inspirational stories in this Annual Report, as well as on our newly redesigned website www.CushingCenters.org, Cardinal Cushing Centers is making a measurable impact on the lives of the children and adults we support with diverse disabilities and their families and friends. Whether it is the students who attend Cape Cod Community College with the generous support of the Zarkin Family Foundation, our transition-age students who are finding employment success through our partnership with Best Buddies Jobs, or better food decisions being made because of our research collaboration with Tufts School of Medicine, we are bringing best practices into our work with our multi-faceted partnerships and collaborations.

From our campuses in Hanover and Braintree and our community residence locations throughout the South Shore, our impact is felt well beyond our geographic boundaries. Because of our reputation for innovative and forward thinking practices, families from three countries and seven states have chosen the Cardinal Cushing Centers for their family members.

Even though we have had great success during our first 60 years, our work is just beginning. In honor of our namesake, Richard Cardinal Cushing, it is our mandate to remain innovative to the challenges that face people with disabilities and their families. To that end, we have embarked on a master planning process to make sure we are successful for our next 60 years.

I draw my inspiration from the determination and preservation of the people we support and by my own son, Jon Derr, who has been my greatest teacher for over 32 years.

I invite you to join us on our exciting journey to continue to create a community where persons of all ages, all abilities, live together.

Best,

A handwritten signature in blue ink that reads "Jo Ann Simons". The signature is fluid and cursive, written on a white background.

Jo Ann Simons
President & CEO
Cardinal Cushing Centers, Inc.

Michael Thompson

VOCATIONAL STUDENT

Best Buddies Job Program

With the help of our Best Buddies Job Program and Coach, Michael has a job in the shoe department at Kohl's Department Store in Hingham, Massachusetts.

Michael is his own best advocate. If there is a responsibility Michael has not been taught, he will ask another associate to show him how to do it. When he first started working and a customer would ask if they had a shoe size in the back, Michael had to ask a co-worker for help. Michael wanted to know how to find the shoe size in the stock room himself. He asked a fellow associate to show him and now he is able to help customers all on his own.

Michael is achieving success in the workplace. He has a great attitude and is practicing good customer-service skills.



VOCATIONAL

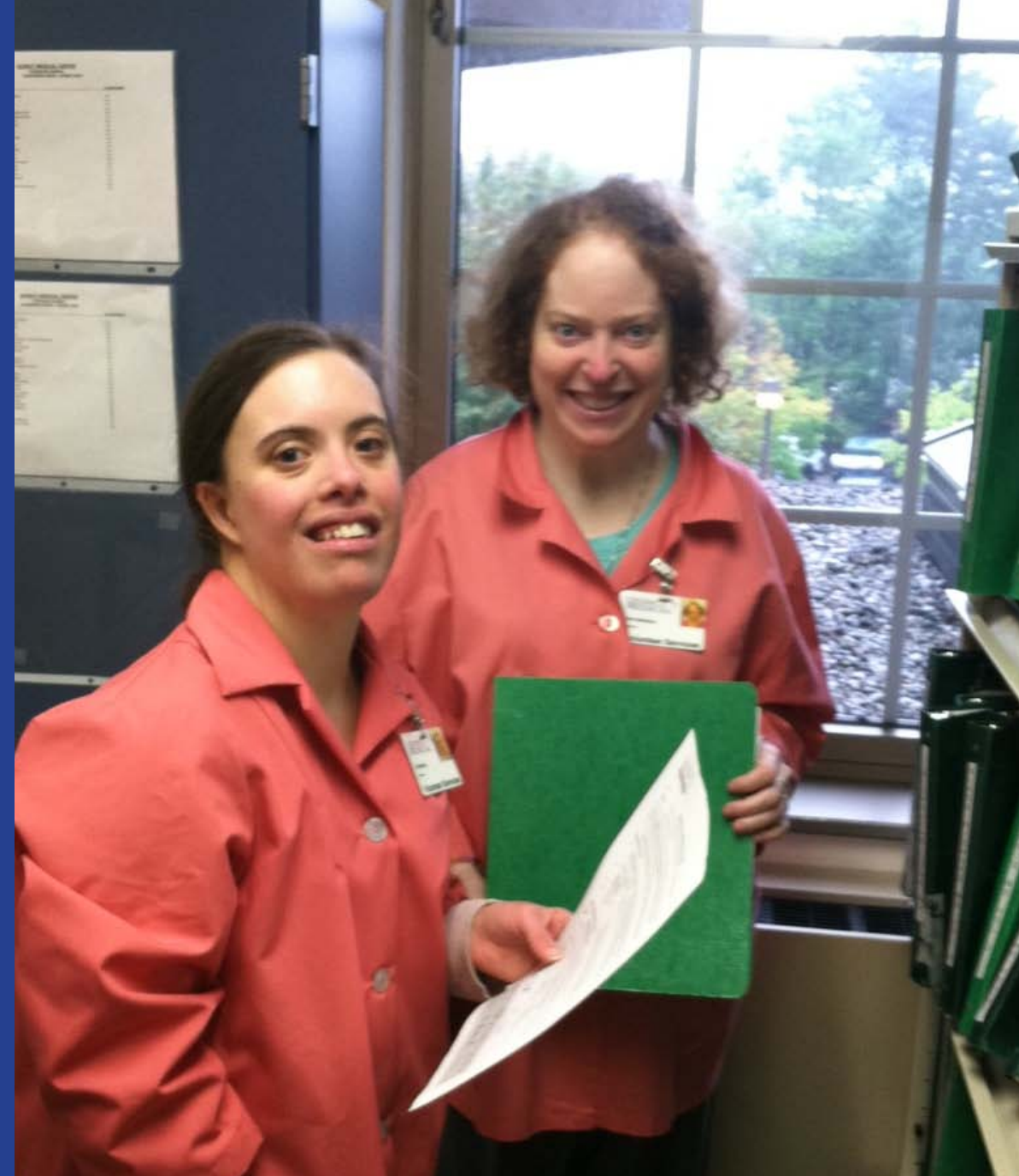
Jill Alongi & Kim Hamilton

WORK DEVELOPMENT

South Shore Industries (SSI)

Jill Alongi has been coming to SSI, Cardinal Cushing Centers' work development program, since 2005. She is presently employed at Hutcheon's Florist in Abington where she assists with arrangements. Jill also mentors with children at the St. Coletta Day School in Braintree and Cardinal Cushing Centers' students at the Bass Village Café on their Hanover campus. When she is not working, Jill volunteers at Meals on Wheels, Quincy Medical Center and runs a coffee cart at SSI. Jill always has a can do attitude. She is an inspiration to all!

SSI participant Kim Hamilton volunteers at Dove's Nest and Quincy Medical Center with Jill. She loves working with children and out in the community. Kim enjoys dancing, spending time with her niece and nephew and hanging out with her friends.



SOUTH SHORE INDUSTRIES

Matthew Wallace

LIFE OPPORTUNITIES

Life Opportunities Unlimited (LOU) South

Matthew joined LOU South this past June. New to the program, he quickly made new friends and has been an active participant in programs including TRAP (The Rhythmic Arts Project), cooking, computer skills and swimming. Matthew also participates in LOU's Walk Across America program and has lost 7 pounds since starting with LOU South! Matthew embraces healthy living and a healthy lifestyle – his new friends are an important part of his happiness and health!



LIFE OPPORTUNITIES UNLIMITED

Greg Roche
GRADUATE
South Shore Industries
Adult Services' Residential Program

Greg recently graduated from Cardinal Cushing Centers. He now lives in a Cushing adult residence and is continuing his education through a partnership with Cape Cod Community College.



GRADUATE

Carlota Braniff
STUDENT
Cardinal Cushing Centers

Carlota came to Cardinal Cushing Centers in the fall of 2010 as an international student. In just over a year, Carlota has joined the cheerleading squad, worked on her English language skills, and made many new friends. Cushing Centers has become her home away from home.



STUDENT



board member PROFILE

David Yoshida
Parent and Board Member,
Cardinal Cushing Centers

Each year David Yoshida and his son Brent, an alumnus of Cardinal Cushing Centers and a member of both Adult Services' Residential Program and South Shore Industries (SSI), captain a team at the Rodman Ride for Special Olympics Massachusetts.

The thousands of dollars they raise go towards Cardinal Cushing Centers' Special Olympic programs, a way for both students and adults at CCC to be physically active and gain the confidence of belonging to a team.



rooted in TRADITION



**Sisters of
St. Francis
of Assisi**

At the Cardinal Cushing Centers, our commitment to individuals of all ages, all faiths, and all abilities is grounded in the founding values of the Sisters of St. Francis of Assisi and Richard Cardinal Cushing.

We invite you to learn more about our deeply held traditions.

The Sisters of St. Francis of Assisi sponsor 11 Corporate Ministries which reflect the Franciscan values of respect for human dignity; compassionate outreach to those living in poverty; promoting peace and reconciliation; and respect for the environment. The 11 Corporations are doing great work across the U.S. to help populations in need – be it the elderly, the homeless, the jobless, urban youth, or individuals with developmental disabilities.

In 1947, Cardinal Cushing invited the Sisters of Saint Francis of Assisi living in Milwaukee, Wisconsin to assist in opening a school for “exceptional children” - children with disabilities – in Massachusetts. Upon arrival in Hanover, the five sisters who made the journey were faced with the task of preparing the land and buildings for occupancy. The sisters cleaned, tilled, painted and toiled to welcome the first 35 students. Their hard work under the direction of Cardinal Cushing paved the way for the sprawling campus and increased capacity we experience today at Cardinal Cushing Centers.

year in REVIEW



July 2010

CCC hosts Massachusetts Special Olympics Young Athletes' Day

September 2010

122 students enrolled in Cardinal Cushing's residential & day school program, the highest number in 3 years

November 2010

CCC receives accreditation from CARF, Commission on Accreditation of Rehabilitation Facilities

February 2011

Leah Drive, an Adult Residence, opens in Rockland, Massachusetts

March 2011

Major Grant: CCC receives a major grant from Procter & Gamble to expand Community Recreation Services

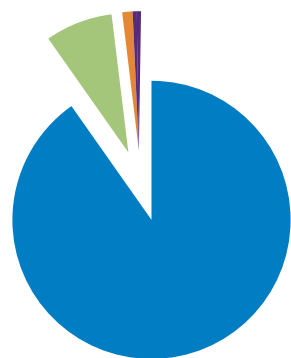
April 2011

Architects selected for Cardinal Cushing Centers' Master Planning process: TAT, The Architectural Team

June 2011

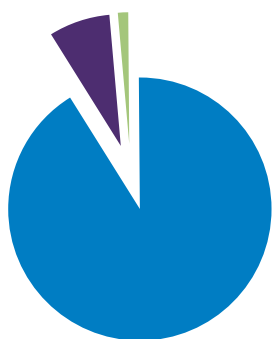
26 Students walked across the stage and graduated from Cushing Centers

statement of financial position JUNE 2011



Revenue FY2011: \$22,284,702

- TUITION, PROGRAM FEES (90%)
- CONTRIBUTIONS, GRANTS, EVENTS (8%)
- SALES OF CLIENT/STUDENT-PRODUCED GOODS & SERVICES (1%)
- INVESTMENT INCOME/OTHER REVENUE (1%)



Expenses FY2011

- PROGRAM SERVICES (91%)
- ADMINISTRATIVE, GENERAL (6%)
- FUND-RAISING (3%)

donor recognition FISCAL YEAR 2011

We gratefully acknowledge the generosity of so many friends who have provided hope and encouragement to the individuals served by Cardinal Cushing Centers, Inc. The following list recognizes donors of cash, stock, or bequests totaling \$100 or more during the past year.

\$100,000 and above

BJ's Charitable Foundation
Edmond & Maureen English
McCann Fund, Boston Foundation

\$10,000 - \$49,999

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\$1,000 - \$2,499

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2010 Cardinal Cushing Centers Classic

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Mike Sheehan, *CEO, Hill Holliday*
Patricia Aube, *Principal, Acumen Consultants*
Paul Butka, *President, Sophelle*
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Florence Electric, LLC
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Hill, Holliday, Connors, Cosmopolos, Inc.
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The Kevin & Kathleen Gould
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Charitable Foundation
The New York Mets Foundation, Inc.



donor recognition FISCAL YEAR 2011

The Ward Group
TJX Foundation
WCVB5TV-Channel 5

2010 St. Coletta Classic

Tournament Committee

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Rockland Trust Investment Management Group*
Heather Barry, *Investment & Trust Administrator,
Rockland Trust Investment Management Group*
Joe Richardi, *Senior Vice President,
Eastern Bank Corporation*
Fred Studley, *CEO, Transition Solutions*

Tournament Sponsors

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Jonathan Sullivan
Tedeschi Food Shops
Terrence & Sheila Tedeschi
The Conrad Group
TIAA Cref
Transitions Solutions
VERC Enterprises, Inc.
Vox Marketing LLC
John W. Wallace

2011 Springtime

Event Committee

Paul Bass, *2000, BJ's Charitable Foundation*
Ed Beevers, *1988*
Barry Berman, *1993*
Kendra Bourque, *2010, Cardinal
Cushing Centers Alumni*



donor recognition FISCAL YEAR 2011

Springtime Committee Continued

Paul Butka, 2006
The Will & Arline Cloney Family
Cecilia Clancy
Jeff DeMarco, 2003, *President, Campanelli Companies*
Edmond English, 2002, *CEO, Bob's Discount Furniture*
Larry Finn, 1990, *Brand Manager, Auburn Hosiery Mills*
Faye Florence, *Esq.*
Sue Flynn, *Vice President of Global Sourcing, TJX Companies, Inc.*
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